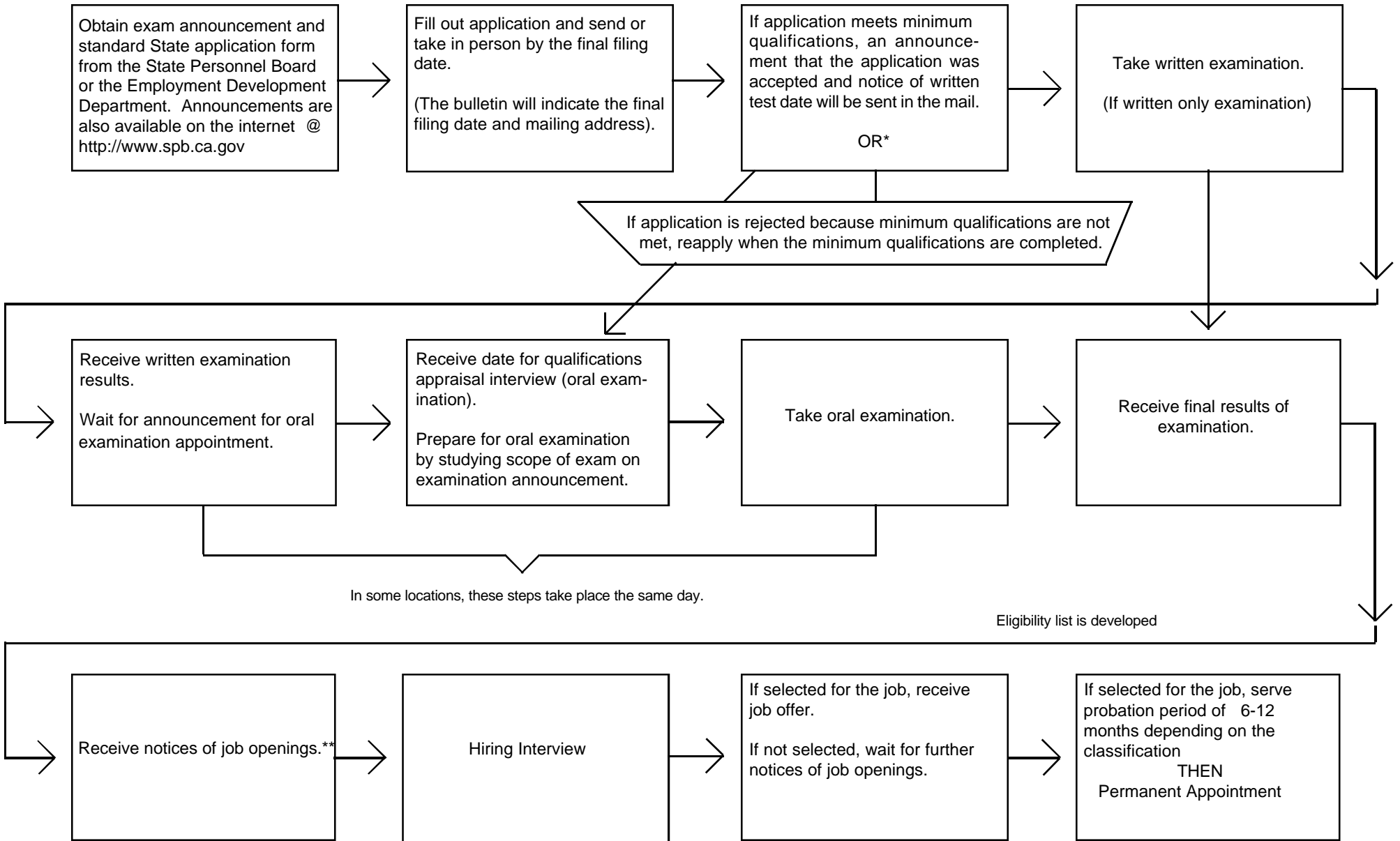


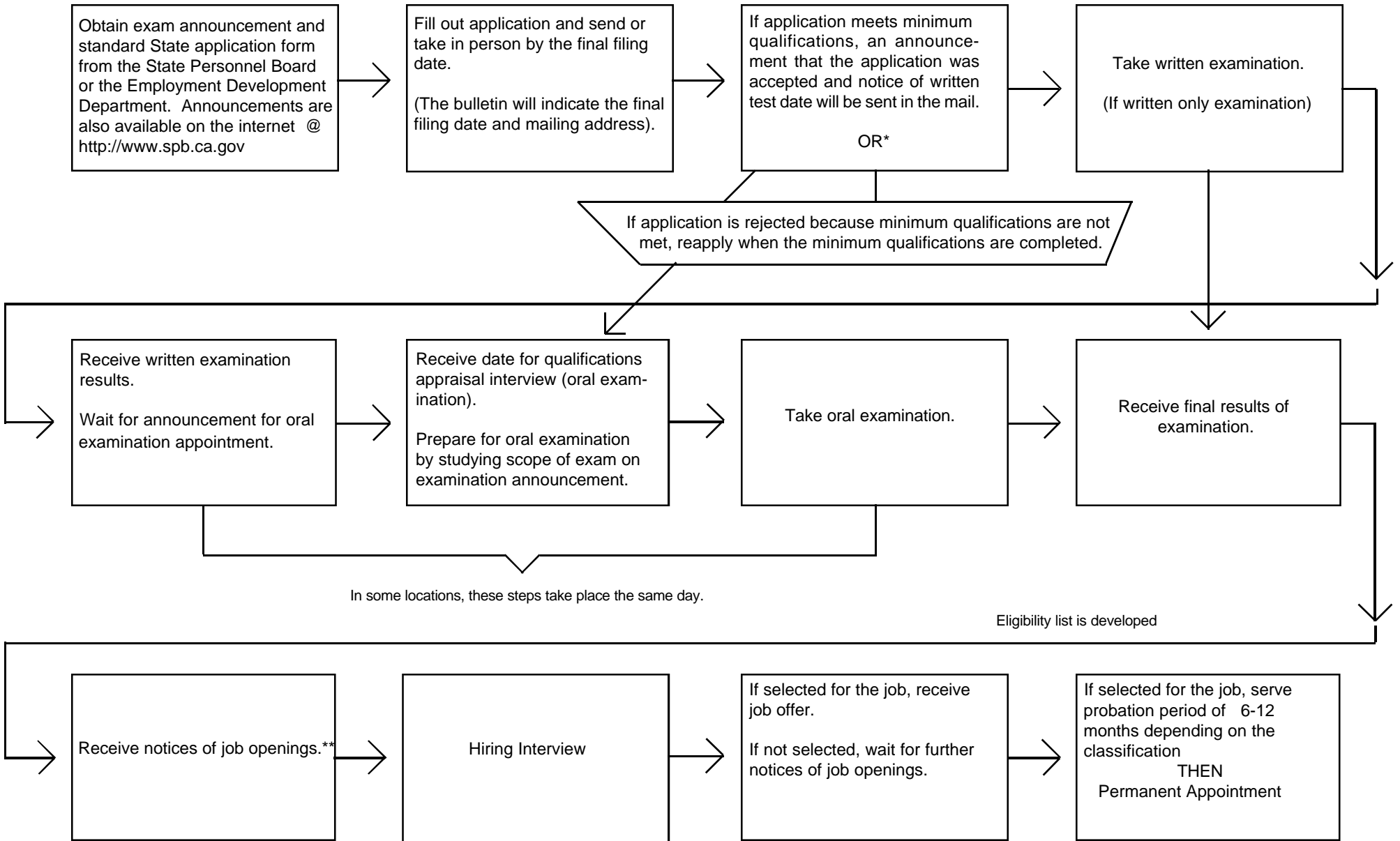
STATE CIVIL SERVICE PROCESS



*Many examinations do not have written exams.

**Will receive notices once candidate is within the top three ranks (scores).

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